North Hastings Community Integration Association (NHCIA)
Building Partnerships for Community Living

Relief/Casual Worker for Existing Vacancy

Pay Range $22.58 – $23.81 per hour

This is an entry level position open to applicants with an interest in developmental services and support work. Experience in paid support work is not required, but would be considered an asset.

Position summary: A Relief/Casual worker provides support to people with a developmental disability. Relief/Casual workers are scheduled where needs exist within various areas of the agency. This position typically covers staff's vacation, holidays, statutory days and sick time.

Benefits of Joining the NHCIA Team:

- Flexible schedule
- Training & development opportunities
- Social Club
- A culture that values fun, celebrating successes and achievements
- Positive environment
- Great benefits package for eligible employees

We are looking for applicants who are:

- Aware and supportive of NHCIA's mission, vision, and values
- Honest, conscientious and have integrity
- Willing to learn through feedback and goal setting
- Able to provide personal care and support with activities of daily living
- Willing to work flexible hours including days, evenings, weekends and holidays
- Proficient in using computers and technology

Requirements:

- Submission of a clear criminal record check including vulnerable sector screening for review
- Valid First Aid and CPR certification (emergency level or higher)
- A valid full G class driver's license, access to a reliable vehicle, and $1,000,000 liability coverage
- Successful completion of a college level pharmacology course. If not already completed, the successful candidate is to be registered in this course within the first 6 months of employment

Please submit your detailed cover letter, resume, and one-page profile by 4:30 p.m. **November 17, 2026** to:
The Hiring Committee at North Hastings Community Integration Association
2 Alice Street, Box 1508 Bancroft, ON K0L 1C0
communityliving@nhcia.ca

NHCIA is an equal opportunity employer and encourage applications from candidates who have been historically disadvantaged or marginalized. We thank all applicants, however, only those selected for an interview will be contacted. In accordance with the AODA NHCIA will make every effort to accommodate applicants with disabilities in our recruitment process. *Please contact 613-332-2090 if you require accommodation.*