



Change....After 16 years with NHCIA, I am truly grateful for the opportunity to step into the role of Interim Executive Director. I began my career with NHCIA working with individuals in our Supported Independent Living program and then became a manager overseeing teams in the SIL program. Over the years I have had the privilege of witnessing the incredible dedication, passion and commitment within our team and I am blessed to continue working alongside such an amazing group of people.

So much has been accomplished at NHCIA and seeing the children, youth and adults being a part of our community, furthering their education and gaining employment speaks volumes to our commitment to make a change and fulfill our mission statement. Together we have accomplished so much and I look forward to collaborating with staff, volunteers, families and community to build upon our shared vision and make a positive difference.

Louri Snider
Interim Executive Director



59th AGM ... This year's AGM was held at the Bancroft Curling Club and was catered by Salut! Bistro. It was quite a celebration as 90 people attended to show their support to staff, individuals and a special recognition that was given to the staff of Cedar Ridge Camp.

The business part of the meeting verified that NHCIA received a clear audit of 2023/2024 and that all actions, decisions, motions and business carried out by the NHCIA Board during 2023/2024 were approved.

Staff Anniversaries

5 years: Aleta Mountney, Candy Rutledge, Lynnette Brethour

10 Years: Tracy McAllister

15 Years: Linda Porath

20 Years: Sandy Phillips

NHCIA has had a partnership with Cedar Ridge Camp since 2009. This camp is known for its inclusiveness, positive atmosphere and being a safe place for individuals, to name just a few of its attributes. Niki Braybrook shared with those attending all of the wonderful things that have happened over the years such as people overcoming their fear of heights by climbing the high ropes, going canoeing for the first time and attending a camp for the first time. But the one thing that brought this home to those attending was Keith Lake Jr's comment; "It feels like my home, I feel safe and it's like going to Disney every day!"

Awards

Purple Heart Award: Cheyenne Shay

Art Copfer Award: Emma Woodcox

Rhoda Dickinson Award for Staff: Teena Surma

Rhoda Dickinson Award for Individual : Karen Keller

Lloyd Churchill Award: Masiah Tocewicz

Spirit of Inclusion Awards

York River Public School: Emilia Card

Our Lady of Mercy: Taryn Feeney

Hermon Public School: Abby White

North Hastings High School: Dallas Minnie

Coe Hill Public School: Liam Jackson

Birds Creek Public School: Mackenzie Foley-Walker, who was also chosen as the community wide inclusion award winner.



Teena Surma & Emma Woodcox both staff of NHCIA received awards and a standing ovation in recognition of their work which has spanned over many years. Teena most recently held the position of Interim E. D. and was in her 18th year at NHCIA when, unfortunately for us, her life path changed and this was her last time with fellow staff as she has moved away

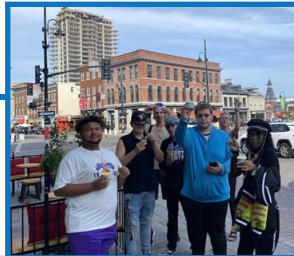
from the area.

Emma, who has been with NHCIA for 37 years, was awarded the Art Copfer Award which encompasses gratitude, sharing gifts and talents and most importantly goes to someone who demonstrates the importance of work life balance.





Youth in Transition...learning how to set and achieve goals is a key part of our program. A tour of Kingston Penitentiary was a goal for a number of youth. Several youth in the group had never been to Kingston so a walk around the downtown was added.



Evening Warriors...is a six week program that started in October. Each week we offer a different activity that so far has included making vision boards, fire safety with the Bancroft Fire Department and personal safety with Fighting Griffin North. In January we are planning another six week session of evening warriors for children 7-13 years old.

Lunch Club...Julie Vardy, Child & Family Facilitator, has been joining North Hastings Children's Services with lunch clubs on Tuesdays and Fridays at York River Public and Birds Creek Public School. In October an event was planned on a P A day where youth went to a Walkabout Farm located in Minden. During this amazing experience we were able to groom the horses and walked them around the farm. We will definitely be planning another visit soon. We also had time to check out the Haliburton Sculpture Forest. The trails here lead to a variety of amazing sculptures.



Caregivers & Care Workers...check out this free webinar with Ed Arbuckle. Financial information for your loved ones.



Requests...are made every year to go somewhere for a scary Halloween experience. Phantom Farm provided lots of screams, smiles and laughter.



Desiree and baby Beau...are enjoying many of the local activities for mom and tots. They took some time to pay a visit to our office at 113 Hastings.

FREE WEBINAR* FOR CAREGIVERS & CARE-WORKERS

3 PART SERIES

THE Family GUIDE TO DISABILITY & FINANCES

W/ ED ARBUCKLE, CA & AUTHOR

PART 1 - WED. NOV. 27 @12-1PM ET
ODSP & RDSP

Building Income & Savings For Your Loved One

PART 2 - WED. JAN. 22 @12-1PM ET
TAX PLANNING FOR DISABILITY
Non-Refundable Tax Credits &
The Disability Tax Credit.

PART 3 - WED. MAR. 19 @12-1PM ET
ESTATE PLANNING &
CONTROLLING DISABILITY SAVINGS
Trusts & Adult Guardianship
For Your Loved One

TO REGISTER SCAN QR CODE or
EMAIL INFO@TBHLEGAL.CA FOR A LINK

*Information applies to residents of Ontario, CAN Only



TBH
legal



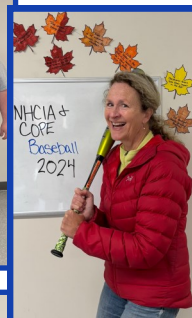
Deep Roots Camping....Four self-advocates participated in a 3 day Learn to Camp experience with Deep Roots in September. One participant had never camped before so it was a truly new experience for them. Other highlights included: paddle boarding and canoeing around Kingscote Lake, star gazing at night, learning how to start a fire with a flint stone, learning how to prep and make camp meals, hilarious story telling games by the fire, making new friends and strengthening existing friendships.



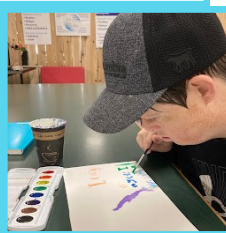
Design Room...is used for many activities.

Jeff and Drew chose to utilize some of the art supplies and create some watercolour paintings together.

Another activity that everyone enjoys is "Just Dance" where they choose the music and dance away...like Courtney and Beth



Building & Launching...a bottle rocket ship was a goal of mine. I really enjoy learning about space and my big dream is to go to outer space. Building a bottle rocket ship was the next best thing. Jupiter the 3rd was the third and successful launch attempt! **Jenna Shewen**



The Refill Station....has some new faces behind the counter. Kirsti and Wanda have joined the team and are enjoying showing all the great products to customers.

Join us for our **2nd Anniversary Celebration** Saturday November 30th from 10am-2pm. Receive up to 20% off all products including bulk. Enjoy refreshments while you shop.



Last Gameof baseball but we sure had an awesome season. We have been joining Madoc every couple of weeks and together we make up two teams and have some fun. We started playing a little later in the spring so that we could enjoy better weather and less of the bug season LOL. Madoc hosted the last game and we had everyone pose individually so that we could make up personal baseball cards.

GoalsJeff finished building his British Hawker Hurricane model that he purchased at the gift shop on his trip to the Canadian War Museum. Jeff was amazed at all the equipment on display at the museum. The finished model now has a place of honour in his room.



FUTURE HAPPENINGS

November 30th	2nd Anniversary Celebration at the Refill Station, 16B Station Street, from 10am-2pm. All products including bulk will have up to 20% off regular price. Come in say hello and enjoy some light refreshments while you shop.
December 10th & 11th	Again this year we will be supporting families to enjoy a sensory-friendly visit with Santa. Appointments are booked so there is no waiting in line. Reach out to Julie Vardy to book a time 613-332-2090.

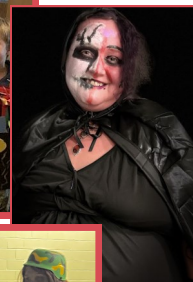
NHCIA Mission Statement

North Hastings Community Integration Association, through partnerships with community, inspires people with developmental disabilities and their families to live as fully participating citizens.

Fall days....and what better way to enjoy them than to visit an apple orchard to pick your own apples. Jen, Duncan and Mike visited Campbell's Orchards in Belleville. Mike liked going through the large bin of gourds and experiencing all the textures. The group then invited friends over to make some candied apples.

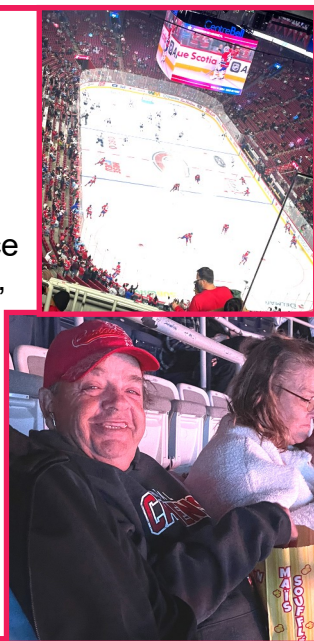


Halloween Dance...organized by self-advocate committee. Friends from Madoc joined in on the fun. They held the dance at the Maynooth Library. Before heading out to the dance, Karen, Jen and Kayla, handed out treats to visitors.



Montreal Fan...Rob has always dreamed of attending a Toronto vs Montreal hockey game in Montreal and on Oct. 9th his dream came true. Tim Hortons, a train ride, fancy dinner, hockey game, midnight pizza party and staying over at a hotel put his experience over the top. When asked about the trip, grinning from ear to ear he replied "it was fantastic!".

Rob could not contain himself when the Habs won 1-0 WOW! Fist pumping, bootie shaken, woot wooing in the street along with the crowd was an incredible moment of celebration to witness.



Maynooth Rink Mural....NHCIA is involved with painting the panels of the rink in Maynooth. This project is being created at the Maynooth Library and will be later installed at the rink. Panels will represent each of the four seasons.



Show Your Support Become a Member

Membership.....By choosing to enroll in NHCIA's annual membership you are showing support to persons with developmental disabilities. Your contribution will assist NHCIA in achieving our mission of inspiring these individuals to live as fully participating citizens.

Name:

Address:

Postal Code:

Email Address:

Phone:

Non Voting Memberships (as per our bylaws)

Self Advocate (\$5.00)

Staff (\$20.00)

Family (\$15.00)

Single (\$5.00)

Business /Agency (\$25.00)

NHCIA will provide or arrange for accessible formats and communication on request.